

Environmental Policy

Carasent Management System

1 INTRODUCTION AND PURPOSE

Carasent provides software for the healthcare industry with primarily markets in Sweden and Norway. The development, maintenance, and distribution of these products and services have environmental impacts. Consequently, Carasent has a responsibility to manage these impacts effectively and reliably.

The policy serves as a statement of Carasent's commitment to manage its environmental impacts thoughtfully and systematically, guided by evidence and aligned with ISO 14001 standards and applicable laws. It shall provide guidance for employees and external stakeholders and can be distributed accordingly.

The Environmental Management System is part of Carasent's Management System that also encompasses quality and information security.

2 POLICY STATEMENT

The policy statement is the foundation for the environmental initiatives and effort at Carasent.

At Carasent, we understand the environmental footprint of our services, supplier and partner choices and overall activities. We commit to continuously assess the scope of our environmental impact and to reduce our impact in accordance with relevant standards and legislation. Together, we cultivate a culture of environmental responsibility by promoting open discussions about environmental risks and sharing ideas to minimize climate change, biodiversity loss, and pollution.

This statement is used as a basis for specifying and managing the environmental aspects important for Carasent.

3 SCOPE

The scope of the Environmental Management System (EMS) covers the whole organisation of Carasent, including all employees, consultants, and companies.

The system is intended to manage environmental impacts throughout the value chain. This includes direct impacts from operations and indirect impacts via upstream and downstream activities in the supply chain.

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Based on the Greenhouse Gas Protocol's definitions and prioritization of Scopes, material environmental aspects are regularly identified in the annual environmental assessment which forms the basis for the continuous work.

For detailed information and guidelines on our environmental management practices, please refer to the internal Environmental Handbook.

4 MANAGEMENT RESPONSIBILITY

Carasent's management is responsible for the implementation and continuous improvement of the EMS. Carasent's management leads the implementation and the maintenance of the EMS. This includes key responsibilities such as:

- Informing employees about the importance of meeting stakeholder requests and regulatory requirements
- Communicating the Environmental Policy and its effectiveness to all stakeholders
- Making sure that environmental objectives are established and evaluated
- Ensuring that appropriate resources needed for the EMS are dedicated
- Establishing emergency preparedness and response

The Compliance Department has the responsibility and authority to:

- Ensure that the EMS fulfils all relevant compliance requirements
- Continuously report on the performance of the EMS

5 OBJECTIVES

Carasent's long term environmental objectives are:

Long-term Objective	Description
Recycling	We aim to recycle as much as possible of our used goods.
Sustainable supply chain	We aim to buy goods and services of sustainable materials and transportation.
Environmental awareness	We aim to, throughout the organisation, be informed and updated on our impacts.
Outcome-driven EMS	We aim to use an evidence-based approach in our EMS, based on outcome data.

These are broken down into specific short term objectives that are evaluated on a yearly basis and followed-up as KPIs. These can be found in the internal Environmental Objectives file.

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6 MONITORING, REPORTING AND IMPROVEMENTS

The effectiveness of the Environmental Management System is monitored and measured, and the environmental performance is reported to stakeholders.

We work with continuous improvement of our environmental performance through improving our EMS, by establishing and fulfilling our objectives, and through a culture of continuous improvement.