

# CARASENT AB (PUBL)

## INSTRUCTIONS FOR THE NOMINATION COMMITTEE

resolved by the extraordinary general meeting on 31  
October 2024

1. The Nomination Committee shall be independent of the Board and the Company's administration and shall work to safeguard all shareholders' interests.
  2. The Nomination Committee shall consist of at least three members. The Nomination Committee shall remain in place until the following Nomination Committee has been appointed.
  3. The Chairman of the Board shall convene a Nomination Committee, based on the ownership structure at the end of September each year, comprising one member appointed by each of the three largest shareholders of the Company (a "shareholder" is herein referred to as an individual shareholder or a group of shareholders). If a member of the Nomination Committee no longer represents one of the three largest shareholders in the Company, the Nomination Committee is entitled to dismiss the member. In the event that a member of the Nomination Committee resigns or is dismissed, the Nomination Committee may appoint another member nominated by the major shareholders to replace such a member.
  4. The member of the Nomination Committee that represents the largest shareholder in respect of voting power shall be chairman of the nomination committee, provided that the members of the Nomination Committee do not agree on another chairman. The chairman of the Nomination Committee shall not be a member of the Board of Company.
  5. The Nomination Committee shall perform its duties in accordance with the stipulations for Nomination Committees stated in the Swedish Code of Corporate Governance.
  6. No remuneration shall be paid to the members of the Nomination Committee. However, the Company shall bear the reasonable expenses reasonably related to the assignment of the Nomination Committee.
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